

AI Isn't Coming for Your Job. It's Coming for Your Tasks.

White-collar displacement is accelerating on multiple fronts at once — and senior leaders are not immune. Here's how to reposition before the restructuring reaches you.

SWIPE →

Four moves, not one.

- 01** Reframe the threat as structural, not a market anomaly
 - 02** Audit your role: task execution vs. judgement and governance
 - 03** Build AI-orchestration competency, not just personal tool use
 - 04** Treat your professional network as infrastructure
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150,000+

Tech-sector job cuts in 2025, largely automation-driven.

The pace hasn't slowed in 2026 — layoffs continued through Q1, with a growing share explicitly attributed to AI.

18

Months, per Microsoft's AI chief.

Accounting, legal, marketing, and project management roles automated within 18 months, Suleyman said, as AI reaches human-level performance on most professional tasks.

50%

Share of entry-level white-collar positions Anthropic's CEO has warned AI could eliminate within five years — collapsing the pipeline senior professionals came up through.



The task is not to compete with AI on execution speed; it is to reposition as the human layer that governs, interprets, and directs AI-augmented workflows.

Terence Kok

on what senior professionals must do differently

Task execution vs. judgement.

BEING AUTOMATED

Summarising and drafting

Scheduling and basic analysis

Rule-based decision-making

STILL SCARCE

Institutional memory and context

Governance and orchestration of AI

Accountability for consequential calls

Most roles are already **a mix, not a category.**

AI is automating tasks, not eliminating roles wholesale — at this horizon. Audit how much of your role is execution versus judgement and accountability, then invest where the residual human value sits.

Starts at team lead. Runs to C-suite.



The full playbook for senior professionals repositioning around this shift:
terencekok.com/blog/ai-coming-jobs-tasks-how-senior-leaders-can-exploit

Reposition now. **Not after the restructuring.**

Professionals with maintained networks and AI-orchestration skills navigate transitions faster than those who wait for disruption to force the question.



Terence Kok · Enterprise AI Strategist

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